

Letsema



December 2024 | SA PGM Operations

Greening the future

Go rotloetsa tlhabololo ya baša mo baaging



Representatives from Sibanye-Stillwater handing over trees to Bapo Primary School, Bapong.

Mo dingwageng di le mmalwa tse di fetileng, Setlhophha seno se ile sa jala ditlhare di le dintsi, go akaretsa le tsa Motlhwane wa Naga le ditlhare tsa maungo, kwa dikolong, kwa ditheong tsa go godisa bana ba bannye le kwa mekgathlong e e solegelang setšhaba molemo.

Ditlhare ga di naye morifi fela mo malatsing a a mogote a selemo, mme gape di tšhegetsana mefutafuta ya ditshedi ka go naya diphologolo tsa naga dijo le bonno. Di thusa go fokotsa ditlamorago tsa go fetoga ga tšelaemete ka go monya khabonetaeokosaete le go ntsha okosejene e bile di ka thibela go gogolega ga mmu.

This year Sibanye-Stillwater has planted 144 trees in local communities to show its dedication to protecting and preserving the environment.

Over the last few years, the Company has planted many trees, including Wild Olives and fruit trees, at schools, early childhood development centres and public benefits organisations.

Trees do not only provide shade on hot summer days, but support biodiversity by providing food and shelter for wildlife. They help to mitigate the impact of climate change by absorbing carbon dioxide and releasing oxygen and can prevent soil erosion.

The Company is working to improve the environment by removing invasive alien trees.

and plants, with help from local small businesses.

Monongwaga, Sibanye-Stillwater e jetse ditlhare di le 144 mo mafelong a selegae go bontsha boineelo jwa yone mo go sireletseng le go boloka tikologo.

Setlhophha seno se dira ka natla go tokafatsa tikologo ka go tlosa ditlhare le dimela tse di sa tlwaelegang, se thusiwa ke dikgwebo tse dinnye tsa mo lefelong leo.



Representatives from Sibanye-Stillwater and Ikemeleng Clinic.



Tree planting at Spesbona disabled centre.



Corporate governance training



From left: Malema Millicent Kekana of Zebediale, Phatudi Mphahlele, Hon. Zolile Burns-Ncamashe, Deputy Minister of Co-operative Governance and Traditional Affairs, Lesiba Ndlovu Ledwaba, and Ntate Nkukeng Mogale.

Sibanye-Stillwater in partnership with the Wits Business School (WBS), the Department of Cooperative Governance and Traditional Affairs and Shakeshem launched a capacity building programme for Traditional Authorities.

Several of Sibanye-Stillwaters' South African operations are on land leased from traditional entities. The four-day short course on corporate governance has bolstered Traditional Authorities' capacity in record keeping and financial management and strengthened decision-making structures to ensure the long-term sustainability of Traditional Authorities.

At the launch of the programme, Deputy Minister of Traditional Affairs, Hon. Zolile Burns-Ncamashe, welcomed the public-private partnership

and indicated that the programme will enable traditional leaders to negotiate value-adding benefits for their respective communities.

Prof Maurice Radebe, Head and Director of Wits Business School said "empowering traditional authorities was key to enabling them to lead their communities effectively.

Mining companies must collaborate with these leaders to maintain their social license to operate. Wits Business School is committed to supporting these partnerships, driving sustainable development in rural mining communities."

Traditional leaders from areas around Sibanye-Stillwater's operations in Limpopo and North West provinces are participating in the programme.

Katiso ya tsamaiso ya kgwebo

Sibanye-Stillwater ka tirisanommogo le Wits Business School (WBS), Lefapha la Puso ya Kgolagano le Merero ya Setso le Shakeshem ba simolotse lenaneo la go aga bokgoni jwa Dikgoro tsa Setso.

Bontsi jwa ditiro tsa Sibanye-Stillwaters mo Aforika Borwa di mo lefatsheng le le hirilweng go tswa mo ditheong tsa setso. Khoso e khutshwane ya malatsi a le manè e e neng e le malebana le puso ya dikgwebo e nonotshitse bokgoni jwa Dikgoro tsa Setso jwa go tshola direkoto le tsamaiso ya matlole le go nonotsha dibopego tsa go tsaya ditshwetso go netefatsa gore Dikgoro tsa Setso di itsetsepitse mo pakeng e telele.

Fa go ne go bulwa thulaganyo eno, Motlatsa Tona ya Merero ya Ngwao, Motlotlegi, Zolile Burns-Ncamashe, o ne a amogela botsalano jwa puso le poraefete mme a supa gore

lenaneo le tla kgontsha baeteledipele ba setso go buisana ka melemo e e oketsang boleng mo baaging ba bone.

Moporof Maurice Radebe, Mogokgo le Mokaedi wa Wits Business School a re "go maatlafatsa baeteledipele basetso go ne go le botlhokwa go ba kgontsha go etelela pele baagi ba bone ka katlego.

Dikhampani tsa meepo di tshwanetse go dirisana mmogo le baeteledipele bano gore ba tswelele ba na le tetla ya go bereka. Wits Business School e ititeile sehuba go tshegetsisa dikamano tseno, e rotloetsa tlhabololo e tsewelelang mo ditshabeng tsa kwa magaeng tsa meepo. "

Baeteledipele ba setso go tswa kwa mafelong a a dikologileng ditiro tsa Sibanye-Stillwater kwa diporofenseng tsa Limpopo le Bokonebophirima ba nna le seabe mo lenaneong leno.



From left: Kagiso Kotelo, Mpho Ndaba, Unit Manager for Land Management at Sibanye-Stillwater; Desiah Matshoge; Stanley Shelembe, ShakeShem; Marta Ramokgadi and Bridget Bodigelo from Bapo ba Mogale.

Safety around tailings dams

As a responsible mining company Sibanye-Stillwater honours its commitment to health and safety by continuously engaging with communities during the life cycle of the Tailing Storage Facility (TSF) dams around its operations.

The PGM Marikana operations started a campaign to raise awareness. The engagement included Sedupe primary, Marikana Primary, Thaba Morula

Secondary, Segwaelane Primary, Rakgatla Secondary, Tlhapi Moruwe Primary, and Maruatona Primary the nearest to our tailings and landfill sites.

Sibanye-Stillwater provides education to nearby communities on emergency preparedness and stresses the need to follow rules that help keep people and the environment safe.



Dam safety awareness campaign at Marikana Primary School.



Sibanye-Stillwater Community Engagement and Development and Environmental teams giving a talk at Rakgatla Secondary School.

Connecting learners with career opportunities in mining

Sibanye-Stillwater's Women in Mining team participated in a career expo, at which more than 10 schools participated. Other mining houses, such as Impala Platinum and Anglo American, also participated in the event.

The career fair, which was held at Bafokeng High School in Phokeng, highlighted different career paths in the Company and provided Grade 7 learners with the opportunity to ask questions and gain insight into the career opportunities at Sibanye-Stillwater.

Go golaganya baithuti le ditšhono tsa tiro mo meepong

Setlhopha sa Basadi ba kwa Meepong sa Sibanye-Stillwater se ne sa tsaya karolo mo pontshong ya ditiro, koo dikolo tse di fetang 10 di neng tsa tsaya karolo.

Dikolo tse dingwe tsa meepong tse di jaaka Impala Platinum le Anglo American le tsone di ne tsa tsaya karolo mo tiragalong eo.

Moletlo wa ditiro, o o neng o tshwaretse kwa Sekolong se Segolo sa Bafokeng kwa Phokeng, o ne wa tlhagisa ditsela tse di farologaneng tsa ditiro mo Setlhopheng mme wa neela baithuti ba Mophato wa 7 tshono ya go botsa dipotso le go bona ka ga ditšhono tsa ditiro kwa Sibanye-Stillwater.



Esme Atherstone, Supervisor: Learning and Development at Sibanye-Stillwater, engaging with learners at the career expo.

Sports for development

The Sibanye-Stillwater Foundation and Gift of the Givers joined forces to advance youth development by developing sports facilities for schools.

This initiative aims to provide multipurpose sports facilities for low-income schools, ensuring scholars and communities can enjoy the benefits of suitable facilities for soccer, netball, volleyball, and basketball.

Sports facilities were handed over to Mfidikwe and Ramochana Primary Schools in North West.

Dr Sello Leepo, Lejweleputswa Education District Sports Head of Department, expressed his gratitude to the partners, saying "this will help promote social cohesion and birth future sports stars."

Viola Motsumi, the MEC for Education in North West, shared her appreciation, stating that the donation will help bridge the gap between rural and urban schools, fostering a culture of sportsmanship and equity.

Speaking on behalf of Gift of the Givers, Dr Badr Kazi said,

"we believe this is a seed to nurture future renowned sports talents from these communities."

Chairperson of the Sibanye-Stillwater Foundation, Themba Nkosi, reaffirmed the Foundation's dedication to youth development and partnering with the government to create shared value and uplifting all stakeholders.

Metshameko ya tlhabololo

Sibanye-Stillwater Foundation le Gift of the Givers ba ne ba dira mmogo go tswelletsa tlhabololo ya baša ka go tlhabolola ditlamelo tsa metshameko mo dikolong.

Thulaganyo eno e ikaeletse go tlamela dikolo tse di nang le lotseno lo lo kwa tlase ka mafelo a metshameko a nang le ditirelo tse dintsi go tlhomamisa gore baithuti le baagi ba ka solegelwa molemo ke mafelo a a siametseng go tshameka kgwele ya dinao, netball, volleyball le basketebolo.

Ditheo tsa metshameko di ne tsa neelwa dikolo tsa Sekontari tsa Bahale le Lebogang kwa Foreisetata le dikolo tsa



In the middle: Themba Nkosi, Chairperson of the Sibanye-Stillwater Foundation and Viola Motsumi, the MEC for Education in North West cutting the ribbon at the new astroturf multipurpose sports facility.

Poraemari tsa Mfidikwe le Ramochana kwa Bokonebophirima.

Ngaka Sello Leepo, tlhogo ya lefapha la metshameko la kgaolo ya thuto ya Lejweleputswa, o ne a leboga badirisanimmogo, a re "se se tla thusa go rotloetsa momagano ya loago le go tshola dinaledi tsa metshameko tsa isagwe".

Viola Motsumi, MEC wa Thuto kwa Bokonebophirima, o ne a tlhalosa tebogo ya gagwe, a tlhalosa gore moneelo o tla thusa go fedisa pharologano magareng ga

dikolo tsa kwa magaeng le tsa kwa ditropong, go rotloetsa setso sa metshameko le tekatekano.

Fa a bua mo boemong jwa Gift of the Givers, Dr Badr Kazi o ne a re, "Re dumela gore seno ke peo ya gogo godisa ditlente tsa metshameko tse di itsegeng tsa mo isagweng go tswa mo baaging ba."

Modulasetilo wa Sibanye-Stillwater Foundation, Themba Nkosi o ne a gatelela boineelo jwa Foundation mo tlhabololong ya baša le go dirisana le puso go tlhola boleng jo bo abelanwang le go godisa batsayakarolo botlhe.

Supporting service delivery



Ambulances and one emergency response vehicle were donated to the Rustenburg Local Municipality and the North West Department of Health.

Sibanye-Stillwater has demonstrated its commitment to community development by donating essential service vehicles to the Rustenburg Local Municipality and the North West Department of Health.

The Company donated two ambulances, one emergency response vehicle, a mobile water tanker truck, a waste removal truck, and three skip bins.

Since the launch of this initiative our PGM operations have donated 23 ambulances, three mobile clinics and one emergency response vehicle to enable improved health services. We also continue to fund refuse collection in Madibeng and Rustenburg local municipalities to promote cleaner and healthier communities.

Jonas Lehari, MEC for Health in North West, said at the handover event, "These vehicles, which come from one of our key stakeholders, Sibanye-Stillwater, are not the first donation to our community, and we are grateful. They will play a key role in assisting in the health and well-being of our community."

Dr Jameson Malemela, Senior Vice President of Health and Employee Wellbeing at Sibanye-Stillwater, said, "These emergency vehicles, modified to meet our community's needs, will help the Department of Health and local government respond to emergencies appropriately."

Cllr Sheila Mabale-Huma, the Executive Mayor of Rustenburg Local Municipality, added, "Today is one of the happiest days for us as residents of Rustenburg as we receive these vehicles from Sibanye-Stillwater for the benefit of our communities."

Go tshegetsa go neelwa go ditirelo

Sibanye-Stillwater e bontshitse boineelo jwa yona mo tshabolong ya setšhaba ka go abela Masepala wa Selegae wa Rustenburg le Lefapha la Boitekanelo la Bokone bophirima dikoloi tsa ditirelo tse di botlhokwa.

Khampani eno e ne ya ntsha diambulense di le pedi, koloi e le nngwe ya thuso ya potlako, teraka ya metsi e e tsamayang, teraka e e tlosang matlakala le ditanka tse tharo tsa go latlhela matlakala.

Fa e sale go simololwa ga letsholo leno, ditheo tsa rona tsa PGM di ntshitse dikoloi tsa kalafi ya potlako di le 23, ditlilini di le tharo tse di tsamayang le koloi e le nngwe ya thuso ya potlako go thusa go tokafatsa ditirelo tsa kalafi. Gape re tswelitse go tlamela ka matlole a go phutha matlakala kwa dimasepaleng tsa selegae tsa Madibeng le Rustenburg go rotloetsa baagi ba ba phepa le ba ba itekanetseng.

Jonas Lehari, MEC wa Boitekanelo kwa Bokonebophirima, o rile mo tiragalong ya go neelana, "Dikoloi tse, tse di tswang kwa go mongwe wa batsayakarolo ba rona ba botlhokwa, Sibanye-Stillwater, ga se mpho ya ntsha go setšhaba sa rona, mme re a leboga. Ba tla nna le seabe se segolo mo go thuseng mo boitekanelong le mo boitekanelong jwa setšhaba sa rona."

Dr Jameson Malemela, Motlatsa Moporesidente wa tsa Boitekanelo le Boitekanelo jwa Badiri kwa Sibanye-Stillwater, o ne a re, "Dikoloi tseno tsa tshoganyetso, tse di fetotsweng go fithelela diithokego tsa setšhaba sa rona, di tla thusa Lefapha la Boitekanelo le puso ya selegae go tsibogela maemo a tshoganyetso ka tshwanelo".

Cllr Sheila Mabale-Huma, Mookamedi wa Khuduthamaga ya Masepala wa Selegae wa Rustenburg, o ne a okeetsa ka gore, "Letsatsi la gompieno ke lengwe la malatsi a a itumedisang thata mo go rona jaaka baagi ba Rustenburg jaaka re amogela dikoloi tse go tswa kwa Sibanye-Stillwater go thusa baagi ba rona."



Emergency services personnel with some of the ambulance equipment.



Sibanye-Stillwater promotes cancer awareness



Sibanye-Stillwater Management at one the Pink Drive sessions at PGM operations

Sibanye-Stillwater proudly supported Pink Power Breast Cancer Awareness by running a comprehensive awareness campaign across all its operations in the South African region. The programme was designed to educate and engage communities and featured informative talks, free mammograms, and candlelight vigils honouring victims and survivors of breast cancer.

In a proactive move to fundraise and support local healthcare, Sibanye-Stillwater also launched a Cancer Car Wash initiative, which successfully collected donations for the cancer unit at Charlotte Maxeke Hospital.

Additionally, Sibanye-Stillwater partnered with South African football legends to host matches aimed at raising awareness about men's health, particularly focusing on cancer.

In a spirited showdown, the Sibanye-Stillwater masters beat the legends with a score of 5-2, further emphasising the importance of community involvement in health initiatives. The overarching message of the campaign was clear: early detection is key to beating cancer. As the Company encouraged participation in November, it calls on everyone to unite in the fight against cancer and ensure that we save our brothers.



South African football legends team with Sibanye-Stillwater's EVP Stakeholder Relations, Thabisile Phumo.

Investing in AET education



2024 Graduates of the AET programme

We are pleased to have hosted the 2024 PGM Graduation Ceremony in partnership with the Mining Qualifications Authority (MQA) at our Recreational Club in Rustenburg.

This year, we celebrated the achievements of 94 graduates who qualified in AET Level 3 and General Education and Training

Certificate: Mining and Minerals Processes.

This milestone showcases our commitment to supporting education and training in the mining industry.

Congratulations to all the graduates on this achievement. We wish you all the best for your future in the mining industry.



Sports excellence

Big congratulations to the Sibanye-Stillwater Rugby Teams for being awarded the prestigious Nesper Certificate of Excellence for their amazing performance in the 2024 Nesper League.

Our teams showed incredible skill, determination, and teamwork, and we could not be prouder of them. This award is a testament to their hard work and commitment to excellence. Thanks to all the players, coaches, and supporters who made this happen.



From Left: Evert Coetzer, VP Marikana operations, Dawie van Aswegen, EVP Mining operations SA region, Johan Van Wijk, Senior Manager Safety and Joel Scherman, SA PGM Rugby Coach.



Safety is our priority

Sibanye-Stillwater, in partnership with the Department of Safety and Transport Management, Transnet, and Rustenburg law enforcement, is committed to promoting safety in our communities. In October, Sibanye-Stillwater and these partners conducted road and rail safety awareness campaigns in Rustenburg and Marikana.

The campaign's focus was on the responsibility we all have to ensure safer journeys.

Motorists were encouraged to play their part in making our roads safer by:

- Staying alert and buckling up
- Always obeying the rules of the road
- Not drinking and driving
- Being careful at railway crossings
- Not texting while driving



Representatives from Sibanye-Stillwater, Department of Safety and Transport Management, Transnet, and Rustenburg law enforcement.



Sibanye-Stillwater hosts SMME marketing exhibition



Representatives from Sibanye-Stillwater and Rustenburg Local SMMEs.

Sibanye-Stillwater marked Entrepreneurship Week 2024 by hosting a vibrant SMME Marketing Exhibition in Rustenburg. The event was designed to empower local Small, Medium, and Micro Enterprises (SMMEs) specialising in engineering services and signage installation.

This initiative served as a platform for local businesses to showcase their capabilities, network with key stakeholders, and gain valuable insights to enhance their competitiveness in the mining sector. Through direct engagements with the mine's procurement teams and end-users, participants learned how to effectively position themselves as suppliers to the mining industry.

The exhibition also provided practical support for SMMEs, focusing on essential processes such as:

- Vendor registration: Step-by-step guidance to simplify the onboarding process
- Access to SMME funds: Information on financial resources available to support growth
- Application guidance: Tips for successfully applying for business opportunities
- Business skills development: Workshops on strengthening operational and management skills.

The event was well-received by both participants and stakeholders, reflecting Sibanye-Stillwater's ongoing commitment to fostering local economic development and creating a thriving entrepreneurial ecosystem.

Together, we are driving innovation, growth, and sustainability for local businesses.



Kgomotso Kgaswe showcasing her products.



Xolile Rushe: Unit Manager Enterprise and Supplier Development, Sibanye-Stillwater.

Collaborating against Gender-Based Violence and Femicide

As part of the 16 Days of Activism Against Gender-Based Violence and Femicide, Sibanye-Stillwater and Valerie House unveiled the mural project, which comprises 24 murals painted at public facilities, including schools in the Marikana and Bapong communities.

This initiative brought together the community, learners, faith-based organisations, civil society organisations and government to take a stand against GBVF.

"The culture of gender-based violence and femicide has no place in our homes, schools, or communities. Together, we must teach our children to stand against violence, speak out against injustice, and build a future where respect and equality are the norm. Change starts with us today, here, and now." Thabisile Phumo, EVP Stakeholder Relations and Sustainability at Sibanye-Stillwater.



Representatives from Sibanye-Stillwater, the SAPS, North West Department of Health, Bojanala Wellness Centre and Valerie House.

Tirisanommogo Kgathlanong le Tirisodikgoka ya Bong le go Bolawa ga Basadi

Jaaka karolo ya malatsi a le 16 a Kgaratho kgathlanong le Tirisodikgoka e e ikaegileng ka bong le polao ya basadi,

Sibanye-Stillwater le Valerie House ba ne ba senola porojeke ya ditshwantsho tse di takilweng, e e akaretsang ditshwantsho tse di takilweng di le 24 tse di takilweng mo mafelong a bothe, go akaretsa le dikolo mo metseng ya Marikana le Bapong.

Thulaganyo eno e kopantse setšhaba, baithuti, mekgatlho e e ikaegileng ka tumelo, mekgatlho ya baagi le puso go ema kgathlanong le GBVF.

"Tlwaelo ya tirisodikgoka e e ikaegileng ka bong le polao ya basadi ga e a tshwanela go nna teng mo malapeng a rona, kwa dikolong kgotsa mo setšhabeng. Rotlhe re tshwanetse go ruta bana ba rona go nna kgathlanong le tirisodikgoka, go bua kgathlanong le go tlhoka tshiamiso, le go aga isagwe e mo go yone hlotlo le tekatekano e leng dilo tse di tlwaelegileng. Phetogo e simolola ka rona gompiano, fano le jaanong"

- Thabisile Phumo, EVP Stakeholder Relations and Sustainability kwa Sibanye-Stillwater.

Supporting the wellbeing of learners

The Women of Sibanye-Stillwater (WoSS) team at Rustenburg operations made a meaningful difference in the lives of learners at Abana Primary School in Boitekong in Rustenburg.

They donated essential items, including school shoes, toiletries, and sanitary towels, to support the education and well-being of Grade 1-7 learners.

Go keteka Basadi

Jaaka karolo ya ditiragalo tsa Kgwedi ya Basadi ya rona,

setlhophu sa Basadi ba Sibanye-Stillwater (WoSS) kwa meepong ya polatinamo ya Rustenburg se dirile pharologano e e bothokwa mo matshelong a baithuti kwa Sekolong sa Motheo sa Abana kwa Boitekong kwa Rustenburg.

Re ne ra ntsha meneelo ya dilwana tse di bothokwa, go akaretsa ditlhako tsa sekolo, dilwana tsa go tlhapa le dithaole tsa boitekanelo, go tshegetsa thuto le boitekanelo jwa baithuti ba Mophato wa 1 go ya go wa 7.




Tebogo Sathekge, Geologist and Committee member, Women of Sibanye-Stillwater.




Women of Sibanye-Stillwater handing over sanitary towels to Abana Primary School.

Step-by-step guide to complaints and grievance procedure

STEP 1  **Receive grievance/ complaint**


- **Walk-Ins:** ESD Centres and CED Department offices
- **Anonymous Hot-line**
- **Written:** Letters, SMS and Email
- **Third Party Referrals** i.e South Africa Human Rights Commission, Local Councillors, Municipal offices, Traditional Authority, Community Leaders, Non-Governmental Organisations/ Community Based Organisations and DMRE.

STEP 6  **Feedback to complainant on outcome of investigation.**

- Feedback provided to the Complainant in a set-up that is most suitable to them such as a meeting, written (letter or email) or telephone feedback depending nature of complaint/grievance.
- Feedback provided in a language preferred by the Complainant.

STEP 2  **48 hours grievance/ complaint registered and acknowledged**


- Registration of grievance/ complaint into Issue Register/ IsoMetrix
- Acknowledgement of Receipt to the Complainant by CED Department in language and form of communication the Complainant is comfortable with.

STEP 7  **Grievance/ complaint resolved**


- CED Department will liaise with the Complainant(s) if satisfied with the outcome of the investigation and the response from the business.
- If the Complainant(s) is/are satisfied with outcome of investigation the CED Department to capture the issue as resolved/ closed in Issue Register/ IsoMetrix system.

STEP 3  **48 hours internal review of grievance/ complaint**


- Assess nature of Grievance/Complaint
- Allocation to relevant Business Unit/ Department

STEP 8  **Grievance/ complaint not resolved**


- If the Complainant(s) is/are not satisfied with the outcome of the investigation, the issue will be captured as open on the Issue Register/IsoMetrix and escalated to the management representative responsible for the Business Unit.
- The alternative step following failure to resolve the issue internally is to be referred to an Independent Mediator/ Facilitator such as the South African Human Rights Commission.

STEP 4  **Depending on nature of grievance/ complaints, investigation process outlined Business Unit/ Department**


- CED Department to liaise with the Business Unit representative assigned to investigate the grievance/ complaint if additional information required from the Complainant
- Business Unit representative assigned to the case to provide clear time frames of when the investigation will be completed.

STEP 9  **Independent mediation/ facilitation**

- Following the outcome of the mediation efforts, if the Complainant(s) is/are satisfied with outcome the issue will be captured as closed on the system and the recommendations implemented by Sibanye-Stillwater.

STEP 5  **Investigation and fact finding**

- Investigation to commence led by the Business Unit representative assigned to the case
- Business Unit Representative to provide outcome of the investigation to CED, then CED to liaise with the Complainant to schedule a suitable time to give feedback on outcome of investigation.

STEP 10  **Litigation**

- If the Complainant(s) is/are not satisfied with the outcome with independent Mediator/Facilitator they can exercise their right to approach the Courts to litigate against Sibanye-Stillwater.

HELP US STOP JOB SELLING SCAMS

Don't get scammed, spot the signs

-  All Sibanye-Stillwater job adverts and learning opportunities are advertised on www.sibanyestillwater.com/careers/job-openings/
-  Sibanye-Stillwater does not charge any fees or payment for jobs, an interview, or medical check-ups.
-  Sibanye-Stillwater does not advertise jobs on social media or by sending an SMS.
-  A genuine recruiter or employer will not ask you for money. If any job offer requires you to pay a fee in advance, it is probably a scam.

Contact us:

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<p>To register to be a vendor or to access tenders, please visit www.sibanyestillwater.com/suppliers/</p>	

